



Section 3: Evidence, Reporting and Social Media Audit

3/1. Evidence and Reporting

The Management Committee will monitor safeguarding performance regularly. A 'standing agenda' item will require reports from the Club Safeguarding Officer or a nominated Panel Member on key information they may consider necessary from time to time, such information may include but not be restricted to details on any major safeguarding incidents including serious injury, health concerns including viral and other threatening developments, complaints, alleged abuse, conduct/suspensions and statistics on police and or other screening, Safeguarding and First Aid courses including attendance and outcome. Latest practice and recommendations and report on policy updates are also likely to be requested.

Regular reports will be required on all or some of these topics for the Cricket Secretary and Head of Junior Cricket and Football Secretary, according to their defined requirements.

3/2. Opinions are Important.

Sound safeguarding practice is a responsibility of all members and the families of junior members whose opinion on the Club Policy is welcomed. The 'Howzat! What do you think?' section of the Club website is designed to provide a forum to raise any issues of concern or uncertainty that have not been satisfactorily resolved by club officials All submissions will be acknowledged with a reply. Posting of correspondence on the Club website will be subject to screening to ensure that content is appropriate.

3/3. Social Media Audit

Recognising concerns over potential Social Media abuse and related emotional harm, the Club Policy requires an annual audit on the Club's capability and outcomes from a safeguarding perspective, to be carried out by a Volunteer who is considered by the VSG to have the capability to carry such a review and who is independent of the Club's communications processes.

3/4. Confidentiality

While the Management Committee's remit is to look for evidence that its safeguarding responsibilities have been met, it is recognised that there may be occasions where preservation of confidentiality requires the non-disclosure to the Management Committee of certain key information including names. Club announcements on sensitive issues must be carefully considered with advice from the Club Safeguarding Officer and Club Chairman.